



TAMIL NADU GOVERNMENT GAZETTE EXTRAORDINARY PUBLISHED BY AUTHORITY

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Part III—Section 1(b)

**Service Rules including Ad hoc Rules, Regulations, etc.,
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

AMENDMENTS TO THE TAMIL NADU CIVIL SERVICES (APPOINTMENT ON COMPASSIONATE GROUNDS)
RULES, 2023.

[G.O. Ms. No. 41, Human Resources Management (G), 4th August 2025,
ஆடி 19, விசுவாவசு, திருவள்ளுவர் ஆண்டு-2056.]

No. SRO B-36(b)/2025.

In exercise of the powers conferred by the proviso to Article 309 to the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Civil Services (Appointment on Compassionate Grounds) Rules, 2023.

AMENDMENTS

In the said Rules, -

- (1) in rule 8, in sub-rule (1), the expression “or website of the department or in writing addressed to the Head of Office in which the Government servant, was working at the time of his death or retired on medical invalidation, as the case may be”, shall be omitted;
- (2) in rule 13, for the expression “under sections 107 and 108 of the Indian Evidence Act, 1872 (Central Act 1 of 1872)”, the expression “under sections 110 and 111 of the Bharatiya Sakshya Adhiniyam, 2023 (Central Act 47 of 2023)” shall be substituted;
- (3) after rule 13, the following rules shall be inserted, namely:-

“13-A. Maintenance of State-wide Seniority.—Seniority for appointment on Compassionate Grounds shall be maintained as a single list at the State Level and the applications shall be processed through online in a designated web-portal:

Provided that the pending applications shall also be included in the State-wide seniority list.

13-B. Fixing of Time Limit.—Appointments shall be given, subject to the availability of vacancies, within a period of three years from the date of death of the Government servant or the date of death as declared by the Court under sections 110 and 111 of the Bharatiya Sakshya Adhiniyam, 2023 (Central Act 47 of 2023) or the date of retirement on medical invalidation, as the case may be.”

(4) in rule 14, sub-rules (3), (4), (5), (6), (8), (9) and (10) shall be omitted;

(5) after rule 19, the following rule shall be added, namely:-

“20. Transitional provision.—Until the date as may be notified by the Government, from which the Web-Portal referred to in rule 13-A became operational, all the processes relating to the grant of appointment on compassionate grounds shall be carried out in accordance with the provisions of these rules as they are in force before 04.08.2025”;

(6) Form III shall be omitted.

N. MURUGANANDAM,
Chief Secretary to Government.